



# INVITATION FUTURE LOUNGE

Theme: The Future Of Skills

22nd October 2025

16:00-16:45 Networking and Registration

16:45-17:00 Welcoming **Guido Happe**, CEO Board Academy, CEO Central European Eco System for Family Business Future Readiness

17:05-17:45 Panel 1: Recruitment (Employer Branding and Channels)

**Dr. Candice Hartley**, Group Chief People Officer at ESKOM

**Matimba Mbungela**, Chief Human Resources Officer at the Vodacom Group

**Guido Happe**, CEO Board Academy, CEO Central European Eco System for Family Business Future Readiness

Moderated by: **Pamela Xaba**

17:50-18:30 Panel 2: Training & Development (What skills are needed and how are they delivered)

**Lebo Mofolo**, Head of Learning and Development at Ogilvy South Africa

Moderated by: **Tebogo Motaung**

18:35-18:55 Networking Break

19:00-19:40 Panel 3: Leadership Promotion (How are internal talents prepared, promoted and transitioned into leadership roles?)

**Khethiwe Nkuna**, CEO of SkillQuest, Co-Founder & CEO of Mwelase Foundation

**Nomaswazi Ngwane**, Chief People Experience Officer : Old Mutual Bank

**Kholo Kunene**, Africa HR Director at Nissan Africa

Moderated by: **Andries Keun**

19:45-20:25 Panel 4 : Board Perspective (Top-down view on skill gaps, development, and hiring – how can Boards influence and steer a (up)skilled organisation?)

**Nomvuyiso Batyi**, Chief Executive Officer Association of Comms and Technology, Deputy Chairperson of the SABC

**Nyimpini Mabunda**, NED Lombard Insurance Company, The Beverage Company, Octodec Investments. Chairman of Board Schindler Lifts

Moderated by: **Guido Happe**, CEO Board Academy, CEO Central European Eco System for Family Business Future Readiness

20:30 -20:45 Networking Break

- Open Talk: Summary, Perspectives and Action

21:05 - 22:30 Food and Drinks

Registration & contact person: Kgomotso Lesito - [kgomotso@board-partners.com](mailto:kgomotso@board-partners.com)

### Event venue:

WomHub 5 Wessel Road Ground Floor, North East Building Rivonia, Sandton, 2191 Johannesburg South Africa

### Board Partners - Board Academy Africa (Pty) Ltd.

WeWork - The Link

173 Oxford Road, Rosebank, SA

*We kindly ask all participants to bring along a donation. These contributions will be collected at the beginning of the event and donated to a local social initiative that is making a real difference on the ground.*

AGENDA FUTURE LOUNGE WEDNESDAY,  
22ND OF OCTOBER 2025



**Guido Happe** CEO Board Academy, Founder German Eco System Next-Generation-Readiness for Family Owned Enterprises



**Nomawazi Ngwane**,  
Chief People Experience Officer :  
Old Mutual Bank



**Matimba Mbungela**, Chief Human Resources Officer:Vodacom Group



**Khethiwe Nkuna** CEO  
SkillQuest, Co-Founder & CEO  
Mwelase Foundation



**Dr. Candice Hartley**, Group Chief People Officer at ESKOM



**Nyimpini Mabunda**, NED Lombard Insurance Company, The Beverage Company, Octodec Investments.  
Chairman of Board Schindler Lifts



**Kholo Kunene**, Africa HR Director at Nissan Africa



**Nomvuyiso Batyi**,  
Chief Executive Officer Association  
of Comms and Technology, Deputy  
Chairperson of the SABC



**Pamela Xaba** Founder Nonkosi Creatives, Advisory Board Member(Department of Business Management) CUT Free State, Global Lead Ambassador Transform



**Lebo Mofolo**, Head of Learning and Development at Ogilvy South Africa



**Andries Keun**



**Tebogo Motaung** AFDA Vice Dean



**Zimkita Mabindla**,  
Chairperson of African Women's Movement