



# INVITATION FUTURE LOUNGE

Theme: The Future Of Skills

22nd October 2025

- 16:00-16:45 Networking and Registration
- 16:45-17:00 Welcoming **Guido Happe**, CEO Board Academy, CEO Central European Eco System for Family Business Future Readiness
- 17:05-17:45 Panel 1: Recruitment (Employer Branding and Channels)  
**Dr. Candice Hartley**, Group Chief People Officer at ESKOM  
**Matimba Mbungela**, Chief Human Resources Officer at the Vodacom Group  
**Guido Happe**, CEO Board Academy, CEO Central European Eco System for Family Business Future Readiness  
Moderated by: **Pamela Xaba**
- 17:50-18:30 Panel 2: Training & Development (What skills are needed and how are they delivered)  
**Lebo Mofolo**, Head of Learning and Development at Ogilvy South Africa  
Moderated by: **Tebogo Motaung**
- 18:35-18:55 Networking Break
- 19:00-19:40 Panel 3: Leadership Promotion (How are internal talents prepared, promoted and transitioned into leadership roles?)  
**Khethiwe Nkuna**, CEO of SkillQuest, Co-Founder & CEO of Mwelase Foundation  
**Nomaswazi Ngwane**, Chief People Experience Officer : Old Mutual Bank  
**Kholo Kunene**, Africa HR Director at Nissan Africa  
Moderated by: **Andries Keun**
- 19:45-20:25 Panel 4 : Board Perspective (Top-down view on skill gaps, development, and hiring – how can Boards influence and steer a (up)skilled organisation?)  
**Nomvuyiso Batyi**, Chief Executive Officer Association of Comms and Technology, Deputy Chairperson of the SABC  
**Nyimpini Mabunda**, NED Lombard Insurance Company, The Beverage Company, Octodec Investments. Chairman of Board Schindler Lifts  
Moderated by: **Guido Happe**, CEO Board Academy, CEO Central European Eco System for Family Business Future Readiness
- 20:30 -20:45 Networking Break
- Open Talk: Summary, Perspectives and Action
- 21:05 - 22:30 Food and Drinks

Registration & contact person: Kgomotso Lesito - [kgomotso@board-partners.com](mailto:kgomotso@board-partners.com)

### Event venue:

WomHub 5 Wessel Road Ground Floor, North East  
Building Rivonia, Sandton, 2191 Johannesburg  
South Africa

### Board Partners - Board Academy Africa (Pty) Ltd.

WeWork - The Link  
173 Oxford Road, Rosebank, SA

*We kindly ask all participants to bring along a donation. These contributions will be collected at the beginning of the event and donated to a local social initiative that is making a real difference on the ground.*



**Guido Happe** CEO Board Academy, Founder German Eco System Next-Generation-Readiness for Family Owned Enterprises



**Nomaswazi Ngwane,**  
Chief People Experience Officer :  
Old Mutual Bank



**Matimba Mbungela,** Chief Human Resources Officer: Vodacom Group



**Khethiwe Nkuna** CEO SkillQuest, Co-Founder & CEO Mwelase Foundation



**Dr. Candice Hartley,** Group Chief People Officer at ESKOM



**Nyimpini Mabunda,** NED Lombard Insurance Company, The Beverage Company, Octodec Investments, Chairman of Board Schindler Lifts



**Kholo Kunene,** Africa HR Director at Nissan Africa



**Nomvuyiso Batyi,**  
Chief Executive Officer Association of Comms and Technology, Deputy Chairperson of the SABC



**Pamela Xaba** Founder Nonkosi Creatives, Advisory Board Member (Department of Business Management) CUT Free State, Global Lead Ambassador Transform



**Lebo Mofolo,** Head of Learning and Development at Ogilvy South Africa



**Andries Keun**



**Tebogo Motaung** AFDA Vice Dean



**Zimkita Mabindla,**  
Chairperson of African Women's Movement